



MAHARSHI DAYANAND UNIVERSITY

Rohtak-124001, Haryana

(A+ Grade NAAC Accredited University)

UGC-Malaviya Mission Teacher Training Centre (MMTTC)

in collaboration with

DAV Institute of Management, Faridabad

Organises

One Week Faculty Development Program (FDP) on

**Leadership Competencies for Academicians: Enhancing
Excellence in Higher Education**

Duration: One Week (October 5-10, 2026)

Mode: Hybrid (Physical and Online, as per UGC-MMTTC Norms)

**Target Group: Faculty Members of Universities, Colleges, Technical Institutions and
Research Organizations from all disciplines.**

Registration Process for the program:

- ❖ Visit <https://mmc.ugc.ac.in/>
- ❖ Register Yourself: <https://mmc.ugc.ac.in/registration/index> if first time user.
- ❖ Receive Confirmation Email with Log-in Credentials
- ❖ Log-in: <https://mmc.ugc.ac.in/LOGIN/Index>
- ❖ Apply for Training Program Tab & select "Maharshi Dayanand University Rohtak" & click on Participate.

PROGRAM OUTLINE

1. Background and Rationale

Higher education institutions are experiencing unprecedented transformation driven by the National Education Policy (NEP) 2020, digitalization, globalization, multidisciplinary education, quality assurance frameworks, and growing societal expectations. Institutions now require academic leaders who can effectively manage change, inspire innovation, promote collaboration, and ensure academic excellence.

Leadership in higher education extends far beyond administrative responsibilities. Every faculty member is expected to demonstrate leadership through excellence in teaching, research, mentoring, curriculum innovation, institutional governance, and community engagement. Effective academic leadership requires strategic thinking, emotional intelligence, communication skills, ethical decision-making, team building, conflict resolution, and the ability to create a culture of continuous improvement.

Recognizing these emerging needs, the **UGC–Malaviya Mission Teacher Training Centre (UGC-MMTTC)** proposes to organize a **One-Week Faculty Development Programme on "Leadership Competencies for Academicians: Enhancing Excellence in Higher Education."** The programme is designed to empower faculty members with contemporary leadership competencies necessary to foster institutional excellence, enhance professional effectiveness, and successfully implement the transformative vision of NEP 2020.

The programme will combine expert lectures, interactive workshops, case studies, simulations, reflective learning, and collaborative activities to provide participants with practical leadership tools applicable in their academic institutions.

2. Objectives

The programme aims to:

1. Develop leadership competencies among faculty members for effective academic governance.
2. Strengthen strategic thinking and institutional leadership capabilities.
3. Enhance communication, negotiation and interpersonal effectiveness.
4. Foster emotional intelligence, resilience and ethical leadership.
5. Build competencies in mentoring students, young faculty and research scholars.
6. Promote collaborative leadership and effective team management.
7. Strengthen leadership for research, innovation and interdisciplinary collaboration.

8. Develop awareness regarding quality assurance, accreditation and institutional excellence.
9. Promote digital leadership and technology-enabled academic administration.
10. Prepare faculty members as change agents for implementing NEP 2020.

3. Target Participants

Faculty Members of Universities, Colleges, Technical Institutions, Teacher Education Institutions, Research Organizations and Academic Administrators from all disciplines.

4. Course Content / Modules

The programme shall broadly cover:

Module I

Leadership in Higher Education: Concepts, Models and Emerging Trends

Module II

Leadership Competencies for Academic Excellence

- Self-Leadership
- Emotional Intelligence
- Ethical Leadership
- Professional Values

Module III

Strategic Leadership and Institutional Governance

- Vision Building
- Strategic Planning
- Academic Governance
- Decision Making

Module IV

Communication, Collaboration and Team Building

- Effective Communication
- Conflict Management
- Negotiation Skills
- Team Leadership

Module V

Leadership for Teaching, Research and Innovation

- Research Leadership
- Innovation Ecosystem
- Consultancy
- Entrepreneurship

Module VI

Quality Assurance and Institutional Excellence

- NAAC
- NIRF
- Academic Audits
- Outcome-Based Education

Module VII

Digital Leadership in Higher Education

- AI for Academic Administration
- Digital Governance
- Learning Management Systems
- Educational Technology

Module VIII

Mentoring, Inclusivity and Sustainable Academic Leadership

- Student Mentoring
- Faculty Mentoring
- Inclusive Leadership
- SDGs in Higher Education

5. Methodology

Pedagogical Approach

The programme will adopt an experiential and participatory learning approach involving:

- Expert Lectures
- Interactive Discussions
- Group Activities
- Reflective Exercises
- Leadership Action Planning

6. Expected Outcomes

The programme is expected to:

- Develop future-ready academic leaders.
- Enhance institutional leadership capacity.
- Strengthen teaching-learning excellence.
- Improve research leadership and collaboration.
- Foster innovation and quality culture.

7. Resource Persons

Distinguished academicians, Vice Chancellors, Directors of UGC-MMTTCs, NAAC experts, education policy specialists, leadership trainers, psychologists, management experts and senior faculty from IITs, IIMs, NITs, Central Universities and premier institutions will be invited as resource persons.

8. Certification

Participants will be evaluated based on attendance, participation, assignments. Successful candidates will receive a certificate of participation. **The certificate will be valid for UGC requirements under CAS, promotions and recruitments.**

9. Application Fee

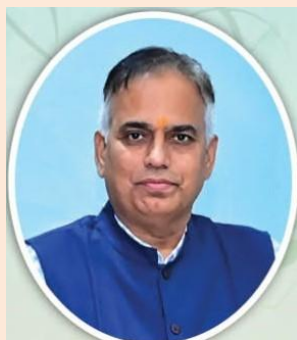
The entire program is Free of Cost for participants. The participants joining this program through physical mode will be provided Boarding and Lodging within the campus without any cost to the participants. The maximum limit of participants in PHYSICAL mode is 50, however, up to 100 participants will be accommodated through ONLINE mode.

Important Instructions

- ❖ The interest should apply through online mode only for the programmes scheduled in session 2026-27 through UGC portal <https://mmc.ugc.ac.in/>
- ❖ Forwarding/ NOC/ Permission from the host institution during submission of the application is mandatory.
- ❖ The selection of the participants will be done strictly as per the guidelines and norms of UGC.
- ❖ All programmes are full time. Timings are 10:00 AM to 5:00 PM daily and attendance is mandatory in all sessions.
- ❖ Program schedule may change due to unforeseen circumstances.

UGC- MMTTC, M. D. University, Rohtak

Patron



Prof. Milap Punia
Hon'ble Vice Chancellor
M. D. University, Rohtak

Conveners



Prof. Munish Garg
Director,
UGC- MMTTC



Dr. Madhuri Hooda
Deputy Director
UGC-MMTTC

For any Query, please contact

dir.fdc@mdurohtak.ac.in,
dd.fdc@mdurohtak.ac.in,
Office In-charge (Mr. Sandeep)
7015304943, 9416472325

Hospitality In-charge:

Dr. Manoj Kumar, IMSAR,
M. D. University, Rohtak

Collaborating Institute

DAV Institute of Management, Faridabad



Dr. Sarita Kashik
Officiating Principal

Course Co-ordinators



Dr. Sunita Bishnoi
Associate Professor



Dr. Ashima Tandon
Assistant Professor

Organising Committee

Dr. Ritu Gandhi Arora
Dr. Anamika Bhargava
Dr. Rashmi Bhargava

Dr. Neelam Gulati
Dr. Pooja Kaul
Dr. Priti Bali

Dr. Meera Arora
Dr. Anjali Ahuja
Dr. Parul Nagi

