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Director

Prof. Pratima Devi Director Centre for Disability Studies

Convenor

Prof. Radhey Shyam Chief Consultant, CDS

Organizing Secretaries

Prof. Yogender Singh Dr. Kapil Malhotra

Members of Organizing Committee

Mr. Ram Nath Singh Mr. Neetesh Sharma

Mr. Anurag Ms. Manisha

National Seminar

on

Breaking Barriers, Building Futures: Enhancing
Access to Education, Employment and
Technology for Persons with Disabilities

(September 26, 2025)
Venue: Conference Hall, Swaraj Sadan





Organized by

Centre for Disability Studies Maharshi Dayanand University, Rohtak

Accessibility is not charity; it is equality in action

About the University

Maharshi Dayanand University, Rohtak, initially known as Rohtak University was established in 1976 with the object to promote inter-disciplinary higher education and research. The University derives its name and identity from Maharshi Dayanand Saraswati, a great freedom fighter, renowned social reformer and progressive thinker of his time. In a span of 49 years, the University has progressed leaps and bound to emerge as a leading centre of higher education.

About Centre for Disability Studies

Maharshi Dayanand University, Rohtak is the first State University of the country which started two Rehabilitation Council of India (RCI) approved Diploma courses i.e. Diploma in Teaching of Indian Sign Language (DTISL-only for deaf candidates) and Diploma in Indian Sign Language Interpretation (DISLI- only for hearing candidates) with an intake of 30 each in year 2022 through the *Centre for Disability Studies*. Sign language interpreting is a professional field with an excellent career and growth opportunities. On 29th July 2022, Hon'ble Prime Minister, Shri Narendra Modi announced the introduction of Indian Sigh Language (ISL) as a language subject, which has also given an additional boost to the careers in sign language in India. These professional courses have extremely good career opportunities in both government as well as private sectors such as schools, colleges, institutions and even as freelancers.

About the Seminar

The proposed national seminar on "Breaking Barriers, Building Futures: Enhancing Access to Education, Employment and Technology for Persons with Disabilities" aims to address the challenges and opportunities in ensuring equal participation of persons with disabilities in education, employment, and technology. Despite progressive policies and social awareness, barriers of accessibility, discrimination, and lack of resources continue to limit their growth and independence.

Education is the cornerstone of empowerment, yet inclusive learning environments remain inadequate. The seminar will focus on developing accessible curriculum, teacher training, and assistive resources to make education truly barrier-free. Similarly, employment opportunities are critical for dignity and self-reliance. By exploring inclusive recruitment practices, workplace accommodations, and skill development programmes, the seminar seeks to highlight pathways for economic empowerment. In today's digital age, technology has emerged as a powerful enabler for persons with disabilities. From assistive devices to AI-based solutions, innovations can transform accessibility and inclusion. Deliberations will emphasize the importance of affordable and user-friendly technology to bridge existing gaps.

This seminar provides a platform for academicians, policymakers, NGOs, and disability rights activists to share ideas and practices. It envisions a future where barriers are dismantled and persons with disabilities are empowered to contribute equally to society.

Schedule-

Venue: Conference Hall, Swaraj Sadan, MDU Rohtak

> Time: 09.30 a.m. onwards

Sub-themes of Seminar:

The seminar invites scholarly contributions and research papers that align with the following subthemes:

- > Strategies for creating inclusive learning environments.
- > Strategies for creating accessible workplaces.
- Developing and disseminating accessible learning materials.
- Universal Sign Language A medium for all

- Leveraging technology to support students with disabilities.
- Connecting minds and machines- A new era for disabled persons
- Promoting diversity and inclusion in hiring processes.
- Supporting career growth and development for persons with disabilities.
- Designing accessible digital platforms and tools.
- Showcasing innovative assistive technologies.
- Ensuring accessible information and communication for persons with disabilities.
- Promoting disability rights and advocacy.
- Exploring the intersection of disability with other social identities.
- Fostering community engagement and participation of persons with disabilities.
- Analyzing and promoting disability-inclusive policies and laws.
- Sign Language Hospitality and Tourism
- Social media and inclusivity
- Providing training and capacity-building programs for professionals and organizations.
- Health, Happiness, Quality of Life of persons with disabilities and their parents

Key Dates:

- Abstract (in about 250 words) submission *via* e-mail at seminarcds25@gmail.com by 23.09.2025
- Notification of acceptance: 24.09.2025
- Announcement of final program details: 25.09.2025

Note:

1.

ACCESSIBILITY

- The delegates will not be paid any TA/DA for participating in the seminar.
- 2. The participants be ready to make oral presentations (even without power-point presentations).
- 3. Time allotted for each paper presentation/talk -07 to 10 minutes.
- 4. Link for registration form https://forms.gle/wR2TFbzdQczpDNpL8
- 5. **No registration fee for participation:** Only registered participants will be allowed in the seminar. Registration form complete in all respect be sent along with abstract of the paper to the seminar Director/Organising Secretary through e-mail: seminarcds25@gmail.com

We look forward to welcome you at the seminar. Keep the date: September 26, 2025

Organising Secretaries

Prof. Yogender Singh (9310144444) Dr. Kapil Malhotra (9729383000)

Prof. Radhey Shyam Convenor (Seminar)

Prof. Pratima Devi Director (Seminar)