

**Nidhi**  
**Assistant Professor**  
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9811444611

### **EDUCATIONAL BACKGROUND:**

<b>Year</b>	<b>Degree</b>	<b>Institution</b>	<b>Board</b>	<b>Subjects / Specialization</b>
2015	Ph.D	FMS, University of Delhi	University of Delhi	Human Resource Management
2009	MBA	FMS, University of Delhi	University of Delhi	HR and Marketing
2006	B.Ed	CIE, University of Delhi	University of Delhi	Education, Sociology & Psychology
2005	B.A (Hons.)	Kirori Mal College	University of Delhi	Population, Urban geography
2002	XII	C.R.P.F School Delhi	CBSE	Psychology, Geography, Pol. Science & English
2000	X	St. Marks School, Delhi	CBSE	Science, SST, English , Hindi & Maths

### **RESEARCH AND TEACHING EXPERIENCE**

Was Awarded **Ph.D** Degree in 2015 and title of thesis was "Comparative Analysis of Compensation Management Practices in the Indian Banking Sector" under the supervision of Prof. V.K Seth, Faculty of Management Studies , University of Delhi.

**Served as Junior Research Fellows at FMS, University of Delhi.** 30 Nov'2011- 05 Aug'2012

Currently working as **Assistant Professor-** MDU-CPAS, Gurgaon, Haryana, India

From 6August 2012- Till date

Key Job Responsibilities as **Assistant Professor** at MDU-CPAS include:

- Preparing and delivering lectures of the assigned subjects.
- Conducting tutorials, supervising and guiding MBA students for their dissertation work.
- Conducting and preparing question papers of internal exams (sessional /mid semester exams) of the subjects taught in each semester.
- Evaluating answer scripts of the students and giving them feedback

- Regularly mark assignments of students
- Maintain attendance records of students
- Organising various departmental activities (co-curricular) for the overall development of students
- Conducting tutorials of students in groups as per time table
- Performing invigilation duties for semester exams conducted by the university
- Stimulating and guiding group discussions in classes
- Serving as convener/member in various committees of the institute like placements, admissions and cultural committee.

**Subjects taught** – Business Communication, Entrepreneurship, Performance Management, CNI, and HR specialization papers.

**Supervising** 4 Ph.D scholars registered under my mentorship by the university.

Title of thesis pursuing Ph.D under my supervision are:

- Impact of Retail stores attributes and shoppers' motivation on retail format choice.
- Effect of organisational culture on work life balance: a study of executives in service sector.
- Organizational justice perception and pay satisfaction among employees of public and private sector banks (close to submission of thesis).

**Supervised** more than 50 students for MBA project reports on topics from the field of Human Resources Management and Marketing.

### **OTHER ACHIEVEMENTS**

Qualified UGC-NET(Management) for the eligibility requirement to serve as Assistant Professors/ Lecturers in the universities.

Awarded **JRF**, UGC-NET(Management)- June 2011.

**Invited** as **resource person/expert** by corporates and government agencies like SCERT, Haryana Institute of Public Administration (HIPA), Faculty Development Centers and other such institutions for delivering lecture during training programmes of Principals, Asst. Professors and lectures of Haryana Government.

**Chaired/Co-chaired** many paper-presentation sessions at national and international seminar /conferences.

### **INTERNATIONAL ASSIGNMENTS**

**Only Female Candidate Selected** in the campus placement drive at FMS, University of Delhi to work on international project as Intern with **Lufthansa AG, Frankfurt Germany.** - 2008

### **PAPERS PUBLISHED**

- Work Motivation and Job Performance: A comparative study of the selected Public and Private Banks in India. International Journal of Applied Research, Indexed/Refereed; Vol- 2015; 1(6), ISSN:2394-5869. Indexed/Refereed.
- A comparative study of Compensation & Benefits packages satisfaction of Indian public versus private banks employees. International Journal of Applied Research 2015; 1(3): ISSN:2394-5869. Indexed/Refereed.
- Role of Human resources for natural disaster preparedness: Is your workplace prepared?, International Journal of Commerce and Management Research, Vol 1, Issue 2, ISSN: 2455-1627. Indexed/Refereed
- Pay Related Factors Affecting Employee Pay Perception International Journal of Pure and Applied Management Sciences; Vol. 2016.1.2; pp. 09-14, ISSN: 2456-4516.
- A Comparative study of Financial performance: Deutsche Bank & Standard Chartered Bank. International Journal of Commerce and Management Research, Vol- 2, Issue 3, ISSN:2455-1627. Indexed/Refereed.
- HRM in Indian Banks: Past, Present and future. International Journal of Multidisciplinary Research and Development, Vol.1, Issue 1, ISSN:2349-4182. Indexed/Refereed.
- Role of organizational justice perception in employee behavioral outcomes GE-International Journal of Management Research Vol. 4, Issue 12, December 2016 Impact Factor- 5.779 ISSN(O): 2321-1709, ISSN(P): 2394-4226.
- Interactional Justice: A key to Organization Citizenship Behavior International Journal of Pure and Applied Management Sciences; Vol. 2016.1.2; pp. 22-28, ISSN: 2456-4516.
- Determinants of interactional justice perception: A study among college students, International research journal for business and management-IRJBM, IRJBM – (www.irjbm.org ) Volume No – XI Issue – 4 April - 2018 .
- Entrepreneur motivations and its impact on entrepreneur intention among college students, International Journal of Management, Technology And Engineering Volume 8, Issue VII, JULY/2018 ISSN NO : 2249-7455.

- Service Quality of Public Sector Organization in India International Journal of Pure and Applied Management Sciences; Vol. 2016.1.2; pp. 15-21, ISSN: 2456-4516.
- Personality traits as determinants of entrepreneur intention: A study on college students, International Journal for Research in Engineering Application & Management (IJREAM) ISSN : 2454-9150 Vol-04, Issue-05, Aug 2018 34 | IJREAMV04I0541006 DOI : 10.18231/2454-9150.2018.0582 © 2018, IJREAM .

### **CONFERENCES/SEMINARS/ WORKSHOPS ATTENDED**

- Presented paper at National Conference on “Make in India: Opportunities and Challenges” organized by IMSAR MDU, Rohtak, Haryana on 25<sup>th</sup> April 2015. Presented paper title “Employment generation through Make in India”.
- Mapping the contribution of women Empowerment in Economic Development. Technology, Innovation and Entrepreneurship in 21 Century/ Dept. Of Mgt. DCR Univ. Of Science & Technology, Murthal(Sonipat), Haryana on March 17,2015.
- Human Resources and Natural Disaster Preparedness: A Case Study of workplace prepared. International Conference on Disaster Management.: Issues & Challenges/ Govt. College Sidhrawali, Gurgaon, Haryana on 29th Jan 2016.
- Presented paper at ICSSR Sponsored one day National Conference on “Rural transformation in India: Challenges, Opportunities and Strategies” organized by IMSAR, MDU Rohtak, on 17<sup>th</sup> Octobers 2015. The topic of my presentation was “Public-Private Partnership for sustainable agriculture development”.
- Female Foeticide: Violence in Womb. National Conference organized by Women's Studies Centre,MDU,Rohtak, Haryana.
- Participated at one-day workshop sponsored by RUSA, Department of Higher Education, Government of Haryana on “Skill education and Choice Based Credit System(CBCS)” organized by Maharishi Dayanand University, Rohtak, Haryana on 31<sup>st</sup> March, 2016.
- Presented paper at one day National Seminar on “Corporate sector in India: Socio legal Issue and Challenges” organized by University Institute of Law and Management Studies on 27<sup>th</sup> April 2016. The topic of my presentation was “Corporate Bankruptcy in India and its effect on stakeholders”.

- Presented paper at two day International conference on “Social Responsibility of Business Big Push and its Sustainability” organized by Faculty of Commerce and Management, Shree Guru Gobind Singh Tricentenary University (SGT University) in collaboration with CASI Global, New York on 19<sup>th</sup> -20<sup>th</sup> December 2016. The topic of my presentation was “Business Social Responsibility in India: Mandatory and voluntary”.
- Presented paper at ICSSR Sponsored two day national seminar on “Climate Change and Agriculture: Impact and Adaptation Strategies in Haryana” organized by Chaudhary Ranbir Singh Institute of Social and Economic Change, MDU Rohtak on 6<sup>th</sup>-7<sup>th</sup> February 2017. The topic of my presentation was “Effect of climate change on Indian Agriculture”.
- Presented paper at one-day National Conference under the aegis of UGC on “Emerging Issues in the Financial Sector in India” organized by IMSAR MDU, Rohtak on 8<sup>th</sup> February, 2017. The topic of my presentation was “Adoption of E-Banking sector in India: Issues and Challenges”.
- Presented paper at two day International Seminar on “The Relevance of Dr. Ambedkar’s thought in Contemporary India” organized by Department of Political Science, Shyam Lal College (Eve.) and Department of Buddhist Studies, Faculty of Arts, University of Delhi on 14<sup>th</sup>-15<sup>th</sup> February, 2017. The topic of my presentation was “Ambedkar’s thought of Social Justice and Organization Justice: A Comprehensive view”.
- Presented paper on two days International Conference on “Startup India Recipe for Inclusive Entrepreneurship and Innovation: Issues and Challenges” organized by IMSAR MDU, Rohtak, Haryana on 2<sup>nd</sup>-3<sup>rd</sup> March, 2017. The topic of my presentation was “Family, Education and Entrepreneur intention in India”.
- Paper presented at National Seminar held on 9<sup>th</sup> October 2018 on the theme of “Management and Enforcement of Intellectual property rights” sponsored by Haryana State Council for Science and Technology, Panchkula, Haryana. The title of my paper was “Enforcement and management of copyright protection in India”
- Paper presented at National Seminar on “Teachers’ Ideas, Belief and Challenge: Influence in the Classroom” at Department of Education University of Delhi under the aegis of IASE-MHRD on 3<sup>rd</sup> March 2019. Title of paper presented was “Teachers’ perceived importance of interactional justice in classroom”.

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