

## CURRICULUM VITAE

**Name:** Dr. Satyawan Baroda  
**Father's Name:** Sh. Hari Chand  
**Date of Birth:** April 05, 1965  
**Nationality:** Indian  
**Designation:** Professor of Management  
**Administrative**



**Assignment:**

- i) Director, Institute of Management Studies and Research (IMSAR) Maharshi Dayanand University, Rohtak from 05.05.2022 onwards
- ii) Chief Warden (Boys) Maharshi Dayanand University, Rohtak from 01.08.2022 onwards
- iii) Director, Institute of Hotel and Tourism Management, Maharshi Dayanand University, Rohtak from 12-10-2015 to 12-08-2016

**Total Teaching Experience:** 32 Years and 06 Months

**Experience as Professor:** From April 01, 2011 till date

**Address:** House No. 625, Sector-1, Rohtak- 124001(Haryana)

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### Educational Qualifications (In chronological order from latest to graduation level)

Sr. No.	Qualifications	University	Year of Passing	Subject(s)
1	Certificate Course in Yoga	Patanjali Yogapith, Haridwar	2005	Astang Yoga
2	Ph.D	Maharshi Dayanand University, Rohtak	2005	Commerce
3	FDP Management Nine Months	Indian Institute of Management, Ahmedabad (IIMA)	1998-99	Management
4	NET	University Grants Commission, New Delhi	1990	Management
5	MBA	Maharshi Dayanand University, Rohtak	1989	Management
6	BA	Kurukshetra University, Kurukshetra	1986	Arts

**Teaching Areas:** Organizational Behaviour, Human Resource Management, Strategic Management, Industrial Relations & Labour Legislations

**Research Interest:** HRM, Organizational Citizenship Behavior, Impact of Yoga on Attitudinal Transformation, Health and Well-being

**Publications:** Prof. Satyawan Baroda has multiple publications in International and National refereed, UGC Care and Emerald journals. He has also presented papers and chaired sessions in various National and International Conferences and Seminars. LIST GIVEN BELOW:

1. Baroda, S. and Jain, N. (2002). Presentation and Communication Skills. *Commerce Education in New Millennium*. Abhishek Publications. Chandigarh: pg.219-224.
2. Jain, N. and Baroda, S. (2002). Corporate Governance and Business Ethics for the 21<sup>st</sup> Century, *Commerce Education in New Millennium*. Abhishek Publications, Chandigarh: pg. 77-84.
3. Baroda, S. Bandhu, D. and Nitu (2008). Human Resource Development: An Overview. *Sandesh Mastnath Journal of Management*. Vol. 3, (January) No. 1: pg. 18-25.
4. Baroda, S. (2009). Narsemulu, A Small Entrepreneur. *KAIM Journal of Management and Research*. Vol. 1, (April-November) No. 2: pg.85-87.
5. Baroda, S. (2009).Managing Self and Others: A Holistic Approach of Yoga. *Contemporary Research in Business Management*. Vayu Education of India. New Delhi: pg. 92-95.
6. Baroda, S. Bandhu, D. and Nitu (2009). Employee Awareness and Perception towards HRD Systems: An Analytical Study, *Contemporary Researches in Business Management*. Vayu Education of India. New Delhi: pg.53-61.
7. Baroda, S. Bandhu, D. and Nitu (2011). Impact of Values and Expectations of Managers on Organizational Development. *Business and Management (Contemporary Research Issues)* Macmillan Publishers India Limited. New Delhi: pg.77-84.
8. Archana, Bandhu, D. and Baroda, S. (2011). Women Empowerment in Haryana: An Econometric Analysis. *Chintan Research Journal*, Achariya Academy Issue 1, Vol. 2, (April): pg. 123-130.
9. Baroda, S. Bardwaj, C. and Aggarwal, P. (2012). Conceptual Framework of Performance Management: An Indian Perspective. *International Journal of Research in Commerce, IT and Management*, Vol. 2.Issue 2. (February): pg.89-95.
10. Baroda, S. Bhardwaj, C. and Aggarwal, P. (2012). Empowerment Practices to Support Organizational and Employee Performance. *International Journal of Social Sciences and Interdisciplinary Research*, Vol. 2, (February): pg.70-82.
11. Baroda, S., Bhardwaj, C. and Aggarwal, P. (2012). Stimulating and Nurturing Innovation and Its Role in Organizational Change. *ZENITH International Journal of Business Economics and Management Research*, Vol. 2, Issue 4, (April): pg.128-145.
12. Baroda, S. Bhardwaj, C. and Aggarwal, P. (2012) Fostering Knowledge Management and Creating Value for the Organization. *International Journal of Research in Engineering, IT and Social Sciences*, Vol. 2, Issue 1, (January): pg.263-277.
13. Baroda, S. Bhardwaj, C. and Bhatt. J.K. (2012).360 Degree Feedback Appraisals: An Innovative Approach of Performance Management System. *International Journal of Management and Information Technology*, Vol. 1, No. 2, (July): pg.53-66.
14. Baroda, S. Bhardwaj, C. and Aggarwal, P. (2012). Gray Marketing: A Conceptual Practice of Distribution System. *Arth Prabhand: A Journal of Economics and Management*, Vol. 1, Issue 3, (June) pg.14-21.
15. Baroda, S. Bhardwaj, C. and Aggarwal, P. (2012). A Path to Cultivate Organizational Socialization for Its Success. *EXCEL International Journal of Multidisciplinary*

- Management Studies*, Vol. 2, Issue 6, (June) pg.90-103.
16. Baroda, S. Bhardwaj, C. and Aggarwal, P. (2012). Empowerment Practices to Support Organizational and Employee Performance. *International Journal of Social Science and Interdisciplinary Research (IJSSIR)*, Vol. 1, Issue 2, (February) pg.70-81.
  17. Baroda, S. and Nimbrain, N. (2012).Organizational Citizenship Behaviour of University Teachers in Haryana. *Vaichariki, A Multidisciplinary International Research Journal*, Vol. II, Issue 2, (June) pg.1-10.
  18. Baroda, S. and Nitu (2012).Attitude and Accommodation to Work. *Shodh Prerak: A Multidisciplinary International Research Journal*, Vol. II, Issue 2, (April) pp.52-57.
  19. Baroda, S. and Suri, S. (2012) Food Security through the Mechanism of Public Distribution. *International Journal of Research in Commerce, Economics and Management*, Vol. 2, Issue 10, (October) pg.88-91.
  20. Baroda, S. Sharma, C. and Agarwal, P. (2012). Exhibiting Organizational Citizenship behavior for satisfactory Job Performance and Job Satisfaction. ***Pezzottaite Journals (PJ)*** *International Journal of Organizational behavior and Management Perspectives*, Vol. 1, Number 2, (October-December) pg.117-121.
  21. Baroda S, Sharma C and Goyal, D. (2012). A Learning Organization: The Drive to Modify and Improve Performance Continuously. ***Pezzottaite Journals (PJ)*** *International Journal of Entrepreneurship and Business environment Perspectives*, Vol. 1, Number 2, (October-December) pg.200-207.
  22. Baroda, S. and Mahindra, K. (2013).Gender Bias towards Women: A Case Study of Public Sector banks. *Business and Management (A Academic and Professional Perspective)*, Windsom Publications, (1<sup>st</sup> Ed) Delhi: pg.4-12.
  23. Baroda, S. and Mahindra, K. (2013).Credit Derivative Market in India: Implications on Monetary Policy and Financial Stability. *Financial and Commercial Derivatives*, Luxmi Publishing House (1<sup>st</sup> Ed) Rohtak: pg.195-202.
  24. Baroda, S. and Dimpal (2013).Self-Efficacy and Proactive Behaviour towards Career Management: A Study of Prospective Managers. *KAIM Journal of Management and Research*, Vol. 5, No. 2, (Nov – April) pg.52-57.
  25. Arya, M. and Baroda, S. (2013). Occupational Stress Among Doctors: A Case Study: *Iqra International Management Journal*, Vol. 2, No. 1, (Jan – June). pg. 80- 86.
  26. Baroda, S. and Bharti, P. (2014). Employee perception towards E-HRM Effectiveness: A Study on Banking Sector: *Business Management (Current Research Issues)* Windsom Publications, (1<sup>st</sup> Ed) Delhi: pg.470-481.
  27. Baroda, S. and Suri, S. (2014).Corruption: A Major Impediment to Development: *KAIM Journal of Management*, Vol.7, No. 1, (May-October) pg.77-84.
  28. Kataria, H. and Baroda, S. (2015). Impact of Emotional Intelligence on Leadership Styles: *Emerging Horizons in Business Management*, Victorious Publishers (India) (1<sup>st</sup> Ed) Delhi pg. 95-103.
  29. Kataria, H. and Baroda, S. (2015). Monitoring the Impact Interpersonal Dimensions on Leadership Styles: *IOSR Journal of Business Management*, Vol.17, Issue 10, (Oct) pg.

- 29-35.
30. Kataria, H. and Baroda, S. (2015). Monitoring the Role of Interpersonal Dimensions in Assessing the Impact of Spirituality on Leadership Styles: *Journal of Management Research and Analysis*, Vol.2, Issue III, (July-September) pg.177-184.
  31. Chirag and Baroda, S. (2016). A Critical Trend analysis of Financial Statements of NABARD; *KAIM Journal of Management and Research*, Vol. 8 (2) & Vol. 9 (1) (Nov2015-Oct 2016). pg.72-78.
  32. Kataria, H. and Baroda, S. (2017). Changing Trends in Employee Performance: AA Perspective of University Employees; *International Journal of Management and Social Science Research Review*, Vol-1, Issue-35, May, 2017 pg.52-55.
  33. Kataria, H. and Baroda, S. (2017). Evaluation of Gender Perception Towards Psychological contract, *International Journal of Business and Administration Research Review*, Vol. 1 Issue 18 (Apr-June) pg.25-28.
  34. Baroda, S. (2017). Impact of Performance Management on Employee Success; *International Journal of commerce and Management Research*, Vol. 3, Issue, 5 May 2017, pg. 144-146.
  35. Hitu and Baroda, S. (2018). Impact of Talent Management Practices on Employees' Performance in Private Sector Bank; *International Journal of Management*, Vol. 9, Issue,1. (Jan-Feb 2018) pg. 16-21.
  36. Kumar, S. and Baroda, S. (2018). Why Should Women on Corporate Boards: One Question Many Aspects, *Pramana Research Journal*, Vol, 8. Issue, 9. (Sept) pg.137-146.
  37. Baroda, S. and Neha, D. (2020). Analysis of Managerial Decision Making Skills of Prospective Managers with Special Reference to Management Institutes of Rohtak District; *Collectanea – A Glimpse of Contemporary Business and Management Research*, Excel Books, 1<sup>st</sup> Ed. New Delhi pg. 127-133.
  38. Baroda, S. and Neha, D. (2020) Managing Workplace Diversity Issues, Challenges and Strategies; *International Journal of Management and Social Science Research Review*, Vol. 7, Issue,1 (January) pg. 46-52.
  39. Baroda, S. and Neha, D. (2021). Online Shopping in India: *A Review*, *Dogo Rangsang Research Journal (UGC Care Group 1)*; Vol. 11, Issue 3, March 2021 pg. 7-16.
  40. Baroda, S. and Neha, D. (2021). Yoga for Health, Harmony and Crisis Management in Covid-19 Pandemic, *Managing Education Post Covid Challenges and Opportunities*; Book Published by Haryana State Higher Education Council, Panchkula, Haryana, pg. 236-248.
  41. Prachi, G. and Baroda S. (2021) Transformational Leadership and Organizational Commitment: Evidence from Management Institutions, *The Journal of Oriental Research Madras (UGC Care)*; Vol. XCII-LXXVIV, Nov 2021 pg. 43-54.
  42. Prachi, G. and Baroda S. (2022) Leadership Styles: Imperative to Salubrious Organizational Commitment, *International Journal of Advance Research in Computer Science and Management Studies*, Vol. 10, Issue 4, April 2022 pg. 1-7.
  43. Sushil K. and Baroda S. (2022) NPA in Indian Banking Sector: An Overview,

*International Journal of Advance Research in Computer Science and Management Studies, Vol.10, Issue 11, Nov. 2022* pg. 46-51.

44. Sushil K. and Baroda S. (2022) NPA in Indian Banking Industry: A Comparative Analysis of Public and Private Sector Banks, *International Journal of Advance Research in Computer Science and Management Studies, Vol.10, Issue 12, Nov. 2022* pg. 33-38.
45. Anjali and Baroda S. (2023) Social Media Influence on Entrepreneurial Intentions among Students, *International Journal of Engineering, Management, Humanities and Social Sciences Paradigms (IJEMHS), Vol. 36. Issue 02, May 2023*, pg. 1-4.
46. Pooja and Baroda S. (2023) Bibliometric analysis of Organizational Culture Using R Studio, *Kanpur Philosophers, (UGC Care) Vol.X, Issue I(B), June 2023* pg. 410-418.
47. Mamta S. and Baroda S. (2024) Three Decades of Research in the Perceived Organizational Performance: A Bibliometric Analysis, *Global Knowledge, Memory and Communication (Emerald Publishing Limited)* <https://www.emerald.com/insight/2514-9342.htm> DOI.
48. Aishwerya, Baroda S. and Vicky (2024) A Bibliometric Analysis of Workplace Deviant Behavior (2000-2023), *Dynamics of Business: Trends and Transformations in Commerce and Management, Ink of Knowledge, Sidhpur, Gujarat, India, ISBN: 978-93-5826-858-4SKU: IOK299*, pg. 6-20.
49. Aishwerya and Baroda S. (2024) A Critical Review and Bibliometric Study of Social and Digital Media, Digital Transformation towards Sustainable Development in Future, Omni Publication, Delhi, ISBN: 978-81-972490-2-0, pg. 243-252.

#### Ph.D. Supervised:

Sr. No.	Research Scholar	Title	Date of Award
1.	Desh Bandhu	Gender Impact on the Leadership Behaviour of Managers: A Study of Service Sector	April 9, 2011
2.	Nitu	The Study of Values, Expectations and Attitude of Managers and Their Impact on Organizational Excellence	December 14, 2011
3.	Parveen	Job Satisfaction and Attrition Rate of Executives in Call Centers	February 24, 2012
4.	Chhavi Sharma	Performance Seeking Behaviour of School Principals: A Study of Selected Schools in Haryana	September 15, 2014
5.	Kapila Mahindra	Perceived Impact of Gender Issues on Organizational Performance in Banks	September 28, 2015
6.	Sarika Suri	Effectiveness of Public Distribution System in Haryana	January 1, 2016
7.	Dimple	Self-Efficacy and Proactive Behaviour of Prospective Managers towards Career Management	July 6, 2016
8.	Preeti Bharti	Impact of E-HRM System on Organizational Performance in Indian Banking Industry	October 4, 2016

9.	Himanshu	Impact of Psychological Contract on Organizational Performance	January 15, 2018
10	Hitu	Impact of Subjective Talent Management Practices on Employee Retention in Private Sector Banks	July 24, 2020
11	Shiv Kumar	Women Leadership and Corporate Governance Practices in Indian Business Organizations	September 20, 2021
12	Prachi Goyal	Impact of Leadership on Employees' Commitment: A Study of B Schools	May 31, 2023
13	Sushil Kumar	Non-performing Assets in Banking Sector: Causes and Management	August 25, 2023

**Orientation/ Refresher/ Quality Improvement Courses Attended:**

Sr. No.	Name of Course	Duration	Name of Institution
1	Orientation Course (UGC Sponsored)	April 25, 2000 to May 22, 2000	Academic Staff College, Kurukshetra Univ. Kurukshetra
2	Refresher Course in Management (UGC Sponsored)	August 07, 2000 to August 26, 2000	Academic Staff College, HPU University, Shimla
3	Refresher Course in Management (UGC Sponsored)	January 17, 2001 to February 10, 2001	AIM, Alagappa University, Karaikudi
4	Refresher Course in Management (UGC Sponsored)	March 07, 2002 to March 27, 2002	Guru Jambheshwar University of Science and Technology, Hisar
5	Quality Improvement Programme (AICTE Sponsored)	December 4-9, 2002	FMS, Banaras Hindu University, Varanasi

**Papers Presented in National / International Conferences / Seminars:**

**(i) National Conferences**

Sr. No.	Theme	Title of Paper Presented	Organized by
1	Strategic Options for Indian Industry in the Post-Liberalization Era	Entrepreneur and Liberalization	Alagappa Institute of Management, Alagappa University, Karaikudi (Tamil Nadu) on February 2, 2001
2	Commerce Education in the New Millennium	Presentation and Communication Skills	Department of Commerce, Himachal Pradesh University, Shimla and ICAI on October 19-20, 2001
3	Privatization of Insurance Sector: Corporate Challenges and Strategies	Human Resource Development: A Milestone for Success	Institute of Management studies and Research, Maharshi Dayanand University, Rohtak (Haryana) on November 5, 2001
4	Contemporary	Managing Self and Others:	Haryana School of Business, Guru

	Researches in Management (1 <sup>st</sup> Annual Conference)	A Holistic Approach of Yoga	Jambheshwar University of Science and Technology, Hisar on March 19-21, 2009
5	Contemporary Researches in Management (1 <sup>st</sup> Annual Conference)	Employee Awareness and Perception towards HRD	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on March 19-21, 2009
6	Gender Equality and Economic Development in India	Building Empowerment Attitude of Woman through Yoga	Department of Economic (ICSSR Sponsored) Maharshi Dayanand University, Rohtak on March 22-23, 2010
7	Development of Commerce Education in Haryana in Present Global Scenario	Yoga Perspectives on Excellence of Management	Department of Commerce Maharshi Dayanand University, Rohtak and sponsored by Govt. of Haryana on March 24-25, 2010
8	2 <sup>nd</sup> Annual Conference on Business and Management	Gender Impact on Leadership Style of Teachers: A Case Study of MDU, Rohtak	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on March 26-27, 2010
9	2 <sup>nd</sup> Annual Conference on Business and Management	Occupational Stress among Doctors: A Case Study of Pt. BD Sharma University of Health Sciences, Rohtak	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on March 26-27, 2010
10	3 <sup>rd</sup> Annual Conference on Business and Management	Impact of Values and Expectations of Managers on Organizational Development	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on March 10-11, 2011
11	Activity- Based Learning in Professional Education	Case Method: An Effective Tool of Learning in Management Pedagogy	Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on March 12, 2011
12	Activity- Based Learning in Professional Education	Teachers are Transformers: Leading the way to Effective Teaching and Learning	Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on March 12, 2011
13	National Seminar on Technology, Innovation and Entrepreneurship in 21 <sup>st</sup> Century	Pre and Post Independent Growth of Entrepreneurship in India	Department of Management Studies, Deenbandhu Chhotu Ram University of Science and Technology, Murthal (Sonapat) on February 2-3, 2012
14	HSB 5 <sup>th</sup> Annual	Gender Bias towards	Haryana School of Business, Guru

	National Conference on Business and Management	Women: A Case Study of Public Sector Banks	Jambheshwar University of Science and Technology, Hisar on February 7-8, 2013
15	HSB 5 <sup>th</sup> Annual National Conference on Business and Management	Public Distribution System: An Arrangement for Food Security in India	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 7-8, 2013
16	National Conference on Emerging Challenges in Technical Education	Yoga Perspectives on Values and Ethics	EDP Cell – Management Studies & Central Library, Technological Institute of Textile & Sciences on March 20, 2013
17	HSB 6 <sup>th</sup> Annual National Conference on Business	Role of Gender on Organizational Performance	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 6-7, 2014
18	National Conference on Emerging Trends in Management	Impact of IT on HR Management: A Study of Selected Indian Banks	Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on February 28, 2014
19	HSB 7 <sup>th</sup> Annual National Conference on Business and Management	Impact of Emotional Intelligence on Leadership Style	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 12-13, 2015
20	National Conference on Make in India: Opportunities and Challenges	A Study on Skill Development for the Success of Make in India	IMSAR Alumni Association & Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on April 25, 2015
21	Rural Transformation in India: Challenges, Opportunities and Strategies	Women Entrepreneurship in Rural India: Opportunities and Challenges	Maharshi Dayanand University, Rohtak on October 17, 2015 Sponsored by ICSSR, New Delhi
22	Digital India: Prospects and Challenges	Online education: Challenges and Opportunities	Institute of Management Studies and Research, Maharshi Dayanand University Rohtak on March 28, 2017
23	Relevance of Yog and Ayurved in Today's Perspective	Impact of Yoga on Human Behaviour	Department of Sanskrit, Sat Jinda Kalyana College Kalanaur, Rohtak on March 20, 2018 Sponsored by DGHE, Haryana, Panchkula
24	Emerging Trends in	A Study on	Institute of Management Studies and



	Management Education	Entrepreneurship and Young Minds Development Programmes in India	Research, Maharshi Dayanand University, Rohtak on March 26, 2019
25	Role of Media in Social Transformation	Changing Profile of Social Media and Its Influence on Student's Academic Performance: A Case Study of MDU, Rohtak	Maharshi Dayanand University, Rohtak on January 18-19, 2020
26	National Education Policy, 2019: Architecting Indian Education System for Global Competitiveness	Managing Workplace Diversity: Issues, Challenges and Strategies	The Technological Institute of Textile and Sciences, Bhiwani on November 23, 2020
27	HSB 7 <sup>th</sup> Annual National Conference on Business and Management	Analysis of Managerial Decision Making Skills of Prospective Managers with Special Reference to Management Institutes of Rohtak District	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 6-7, 2020
28	National Conference on Role of Media in Social Transformation	Changing Profile of Social Media and its Influence on Student's Academic Profile	MDU, Rohtak in Collaboration with Haryana Union of Working journalists on January 18-19, 2020
29	HSB 12 <sup>th</sup> Annual National Conference on Business and Management	Analysis of Managerial Decision Making Skills of Prospective Managers with Special Reference to Management Institutes of Rohtak Districts	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 06-07, 2020
30	Multidisciplinary National Conference on Digital Transformation in Education During COVID: Prospects and Challenges	E-Learning : An Overview	SD (PG) College, Panipat and Sponsored by Higher Education Department, Panchkula, Haryana on February 23, 2022
31	National Conference on Contemporary Issues in Innovations, Entrepreneurship and Business Management	Electric Vehicle Revolution: Future of Indian Automotive Industry	Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on February 17-18, 2023
32	National Conference on Harmonizing	Impact of Financial Literacy on Entrepreneurial	Department of Economics, Chaudhary Bansi Lal University, Bhiwani on

	Sustainable Development: Indian Economy in the Global Paradigm	Intentions	December 06, 2023
33	National Conference on TRENDS 2024	A Systematic Analysis of Employee Commitment Literature: A Bibliometric Analysis Using Vosviewer PRISMA Chart	Institute Management Studies and Research, Maharshi Dayanad University, Rohtak on 08-09 March 2024

**ii) International Conferences**

1	International Conference on Challenges for Industrial Survival & Growth in Indian & Global Perspective	Job Satisfaction and Employee Turnover: A Study of BPO's Executives of NCR	Pacific Institute of Business Studies, Pacific University, Udaipur, on February 22-23, 2013
2	International Conference on Challenges for Industrial Survival & Growth in Indian & Global Perspective	Role of Employee Empowerment in Organizational Development	Pacific Institute of Business Studies, Pacific University, Udaipur, on February 22-23, 2013
3	International Conference on Governance Issues and Corruption	Corruption: A Major Impediment to Development	Department of Economics, Maharshi Dayanand University, Rohtak under UGC's Special Assistance Programme on March 19-20, 2013
4	International Conference on Governance Issues and Corruption	Pervasive and Petty Corruption: Cause and Effect Analysis	Department of Economics, Maharshi Dayanand University, Rohtak under UGC's Special Assistance Programme on March 19-20, 2013
5	International Conference on Startup India Recipe for Inclusive Entrepreneurship and Innovation: Issues and Challenges	ICT Penetration and Entrepreneurship Education in India	Institute of Management Studies and Research, Maharshi Dayanand University Rohtak under the aegis of ICSSR on March 2-3, 2017
6	International Conference on Startup India Recipe for Inclusive Entrepreneurship and Innovation: Issues and Challenges	Enhancing Capabilities of Startup through Digitalization	Institute of Management Studies and Research, Maharshi Dayanand University Rohtak under the aegis of ICSSR on March 2-3, 2017

7	International Seminar on Management Paradigms from Bhagwat Gita	The Influence of Yoga and Spirituality Beliefs on Human Behavior	Gurugram University, Gurugram on February 12, 2020
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**(iii) National Seminars**

1	National Seminar on Nature of Social Transformation in North West Region	The Impact of Industrialization on Women Empowerment and Social Change	Department of Sociology, Maharshi Dayanand University, Rohtak Sponsored by ICSSR (North West Regional Centre) on March 22-23,2013
2	National Seminar on Recent Developments in Business Management	HRD Climate in Professional Educational Institutions: An Empirical Assessment	Department of Management Studies, Kurukshetra Institute of Technology and Management, Kurukshetra on April 20, 2013
3	National Seminar on Recent Developments in Business Management	Yoga for Health and Management of Individual Differences	Department of Management Studies, Kurukshetra Institute of Technology and Management, Kurukshetra on April 20, 2013
4	National Seminar on Emerging Issues in Commerce and Management, Sponsored by Directorate of Higher Education, Haryana	Employer Branding: Retrospect sans Prospects	Government College for Women, Rohtak on 8 <sup>th</sup> March 2014
5	National Seminar on Economic Reforms and Haryana Economy: Emerging Issues, Challenges and Prospects	Impact of Psychological Contract on Employee-Employer Relationship	Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on March 26, 2014 Sponsored by ICSSR
6	Benefits of Yoga and Aayurved in Present Context	Impact of Yoga on Human Behavior	Sat Jinda Kalyana College, Kalanaur, Rohtak on March 20, 2018 Sponsored by DG Higher Education, Panchkula, Haryana
7	National Seminar on Achieving Sustainability @75: India's March towards Becoming A Developed Nation by 2047	Impact of Employee Commitment on Employee Performance: A Conceptual Paper	Department of Commerce, Maharshi Dayanand University, Rohtak on October 11-12, 2023. Sponsored by ICSSR, New Delhi

**(iv) Workshops Attended:**

Sr. No.	Theme	Organized by
1	One days Workshop on Innovations in	S. K. Patel Institute of Management and

	Management Education: Emerging Concepts and Communication Technology	Computer Studies, Gandhi Nagar, Gujarat on Sunday, November 29, 1998
2	One days Workshop on Developing Case Study, Case Writing and Presentation Skills	Tecnia Institute of Advanced Studies, New Delhi on March 22, 2003
3	Three days Workshop on Pedagogy in Management	Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak on July 13-15, 2007
4	Two days Workshop on Research Methodology in Management	Haryana School of Business, Guru Jambheshwar University, Hisar on March 7-8, 2009
5	Two days Workshop on Application of SPSS Software in Research	Institute of Hotel and Tourism Management, Maharshi Dayanand University, Rohtak on April 19-20, 2011
6	Seven days Workshop on Analytical Techniques for Research	BPS Mahila Vishwavidyalaya Khanpur Kalan (Sonapat) from May 10- 16, 2011 Sponsored by University Grants Commission, New Delhi
7	Three days Workshop on Application of E-Techniques/Tools in Research	Institute of Hotel and Tourism Management, Maharshi Dayanand University, Rohtak on April 19-20, 2012
8	One day Workshop on Basic Contours of NEP 2020	Internal Quality Assurance Cell under the Aegis of IDP Committee, MDU, Rohtak on 11 <sup>th</sup> January 2023
9	One day Workshop on Curriculum and Credit Framework for Undergraduate Programmes	Organized by: Faculty Development Centre & Internal Quality Assurance Cell, MDU, Rohtak on 25 <sup>th</sup> March 2023
10	One day Workshop on LOCF Based Teaching Learning in context of NEP 2020	Faculty Development Centre – MMTTC and Internal Quality Assurance Cell, MDU, Rohtak on 8 <sup>th</sup> March 2024

**Keynote Speaker/Session Chaired in National Conferences and Seminars:**

Sr. No.	Theme	Session Chair	Organized by
1	National Conference on Emerging Challenges in Technical Education	Valedictory Session	EDP Cell – Management Studies & Central Library, Technological Institute of Textile & Sciences on March 20, 2013
2	National Seminar on Recent Developments in Business Management	Technical Session, HRM	Department of Management Studies, Kurukshetra Institute of Technology and Management, Kurukshetra on April 20, 2013

3	HSB 7 <sup>th</sup> Annual National Conference on Business and Management	Technical Session, HRM	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 12-13, 2015
4	Refresher Course in Social Sciences	i) Yoga and Meditation for Health and Well-being ii) Yoga: A Holistic Approach	UGC-Academic Staff College, Guru Jambheshwar University of Science & Technology, Hisar on December 2, 2014 (Morning)
5	Refresher Course in Social Sciences	Disaster Management: Recovery from Disasters through Yoga and Management	UGC-Academic Staff College, Guru Jambheshwar University of Science & Technology, Hisar on December 2, 2014 (Evening)
6	Recipe for Inclusive Entrepreneurship and Innovation: Issues and Challenges (International Conference on Startup India)	Technical Session, HRM	Institute of Management Studies and Research, Maharshi Dayanand University Rohtak under the aegis of ICSSR on March 2-3, 2017
7	HSB 12 <sup>th</sup> Annual National Conference on Business and Management	Technical Session, HRM	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 6-7, 2020
8	HSB 14 <sup>th</sup> Annual National Conference on Business and Management	Technical Session, HRM	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 10-11, 2022
9	HSB 15 <sup>th</sup> Annual National Conference on Business Management	Technical Session, HRM	Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar on February 09-10, 2023

**Special Extension Lectures Delivered as Resource person:**

Sr. No.	Institute	Topic	Date	Position
1	University College, Maharshi Dayanand University, Rohtak	Career Counseling	November 18, 2005	Resource Person
2	Satpriya Institute of Management, Rohtak	Case Use and Analysis	February 21, 2007	Resource Person
3	DAV Centenary Public School, Rohtak	Mental and Physical Health through Yoga	October 24, 2007	Resource Person

4	Satpriya College of Education, Rohtak	Yoga Education	December 3, 2007	Resource Person
5	Chhotu Ram College of Education, Rohtak	Yoga and Stress Management	December 7, 2007	Resource Person
6	St. Paul College of Education, Rohtak	Astang Yoga	December 8, 2007	Resource Person
7	Lord Shiva College of Education, Lahli, Rohtak	Yoga for Health and Social Change	March 11, 2008	Resource Person
8	SJK College of Education, Kalanour, Rohtak	Yoga and Health	March 13, 2008	Resource Person
9	Vaish Institute of Management, Rohtak	Yoga and Management	October 8, 2009	Resource Person
10	Matu Ram Institute of Engineering and Management, Rohtak	Yoga and Stress Management	February 11, 2010	Resource Person
11	Sree Baba Mastnath Institute of Management and Research, Rohtak	Role of Yoga: The Relevance in Today's Organizational Context	March 18, 2010	Resource Person
12	MRDAV College of Education, Sonapat Road, Rohtak	Management of Health and Well-being	April 8, 2010	Resource Person
13	Pt. Neki Ram Govt. College, Rohtak	Stress Management	February 23, 2011	Resource Person
14	Sri Ram College of Engineering and Management, Palwal	Case Writing and Analysis	April 7, 2011	Resource person
15	John Wesley Public School, Gohana Road, Rohtak	Stress Management	December 8, 2011	Resource Person
16	Department of Defense and Strategic Studies, Maharshi Dayanand University, Rohtak	Career Planning and Communication Skills	September 18, 2012	Resource Person
17	BPS Mahila Polytechnic, KhanpurKalan, Sonapat	Stress Management	April 12, 2013	Resource Person
18	Kendriya Vidyalaya, Rohtak (In-service Training Course)	Yoga for Health and Management of Behaviour	May 21, 2013	Resource Person
19	Government Girls College, Safidon, Jind	Career Planning, Communication and Personality Development	November 6, 2013	Resource Person
20	Government PG College, Safidon, Jind	Placement Opportunities and Challenges	November 9, 2013	Resource Person

21	John Wesley Public School, Gohana Road, Rohtak	<i>AaharavmVichar</i> (Organized by DanikJagaran)	November 17, 2013	Resource Person
22	MRCR Higher Secondary School Julana, Jind	<i>AaharavmVichar</i> (Organize d by DanikJagaran)	November 19, 2013	Resource Person
23	KendriyaVidyalaya, Rohtak (In-service Training Course for PRTs)	Yoga for Health and Management of Behaviour	December 23, 2013	Resource Person
24	Government College, Bawani Khera, Bhiwani	Career Planning and Communication Skills	February 17, 2014	Resource Person
25	Janta Vidya Mandir Ganpat Rai Rasiwasia College, CharkhiDadri	Ethics and Citizenship Behaviour	March 10, 2014	Resource Person
26	UGC-Academic Staff College, GJUS&T, Hisar	Recovering from Disasters through Yoga and Meditation	December 2, 2014	Resource Person
27	UGC-Academic Staff College, GJUS&T, Hisar	Yoga and Meditation for Health and Well-being	December 2, 2014	Resource Person
28	Pt. Neki Ram Sharma Govt. College, Rohtak	Guidelines and Instructions for SC/BC Scholarships	October 4, 2016	Resource Person
29	Govt College for Women, Behal, Bhiwani	Career Planning and Stress Management	February 22, 2018	Resource Person
30	Employees Provident Fund Organization, Rohtak	Customer Relationship Management	May 25, 2018	Resource Person
31	Govt College for Women, Behal, Bhiwani	Career Planning and Time Management	January 30, 2019	Resource Person
32	Govt College for Women, Jind	Career Counselling in Changing World Scenario	February 20, 2023	Resource Person
33	Govt College Kheri Chopta (Hisar)	Employability Challenges in current Scenario	March 04, 2023	Resource Person
34	Sat Jinda Kalayana College, Kalanaur, Rohtak	Entrepreneurial Challenges and Opportunities	April 29, 2023	Resource Person
35	GMSSS, Junga, Distt Shimla HP	Employability Skills	June 9, 2023	Resource Person
36	Jagannath University, Bahadurgarh	Unwind the Art of Serenity: a Guide to Stress Management	November 30, 2023	Resource Person

**Administrative / Academic Assignments:**

<b>Sr. No.</b>	<b>Position Held</b>	<b>Institution</b>	<b>Period</b>	<b>Key Responsibility</b>
1	Member, University Court	Maharshi Dayanand University Rohtak	1996 - 1999	University Governing Body
2	Member, Departmental Promotion Committee	Punjab National Bank Regional Office Rohtak	1996 - 2000	Promotions
3	Member, Academic Council	Maharshi Dayanand University Rohtak	2000 – 2002 2013 onwards	University Governing Body
4	Member, PG Board of Studies in Management	Maharshi Dayanand University Rohtak	2006 - 2008	Academic and Research Decisions
5	Member, Selection Committee	MDU, Rohtak & Affiliated Colleges	2008 - 2009	Faculty Selections
6	Member, UG Board of Studies in Management	Maharshi Dayanand University, Rohtak	2012 onwards	Academic and Research Decisions
7	Member, Faculty of Management Sciences	Maharshi Dayanand University, Rohtak	2013 onwards	Academic and Research Decisions
8	Member, UMC Committee	Maharshi Dayanand University, Rohtak	2011-12 and 2013-2014	Decision on UMC Cases
9	Hostel Warden	Maharshi Dayanand University, Rohtak	2004-05 & 2007-2010	Management and Administration
10	Convener, Purchase Committee (Hostels)	Maharshi Dayanand University, Rohtak	2004-05 & 2007-2010	Purchase Decisions
11	Public Information Officer (Hostels)	Maharshi Dayanand University, Rohtak	2009-10	Public Information
12	Member, Library Committee, IMSAR	Maharshi Dayanand University, Rohtak	2009 -10& 2013 - 2014	Library Management
13	Coordinator, MBA (BE) IMSAR	Maharshi Dayanand University, Rohtak	2011 onwards	Students Welfare
14	Member, UMC Committee	Maharshi Dayanand University, Rohtak	1/5/2013 to 30/4/2014	Decision on UMC Cases
15	Member, PG Board of Studies in Management	Maharshi Dayanand University, Rohtak	14/7/2013 to 13/7/2015	Academic and Research Decisions
16	Outside Expert	Indira Gandhi University, Meerpur, Rewari	2014-2016	Academic and Research Decisions
17	Member, Managing Committee of the University Campus School	Maharshi Dayanand University, Rohtak	21/07/2015 to 30/06/2016	Management Decisions



18	Director, Institute of Hotel and Tourism Management	Maharshi Dayanand University, Rohtak	12/10/2015 to 12/08/2016	Management and Administration
19	Member, Central Purchase Committee	Maharshi Dayanand University, Rohtak	20/04/2016 to 19/04/2018	Purchase Decisions
20	Member, Executive Council (Chancellor Nominee)	Chaudhary Bansi Lal University, Bhiwani	27/02/2019 to 26/02/2021	University Governing Body
21	Member, Committee for Roster Audit in Direct Recruitment	Maharshi Dayanand University, Rohtak	27/04/2021	Backlog Audit for SC/BC in Teaching
22	Member, University Court	Maharshi Dayanand University, Rohtak	01/09/2021 to 31/08/2023	University Governing Body
23	Director, IMSAR	Maharshi Dayanand University, Rohtak	05/05/2022 to 30/04/2025	Management and Administration
24	Member, (Chancellor Nominee) Selection Committee for Appointment of the Vice-Chancellor	Chaudhary Ranbir Singh University, Jind	13/05/2022	Selection Committee for Vice-Chancellor of CRSU, Jind
25	Member, UMC Standing Committee	Maharshi Dayanand University, Rohtak	18/05/2022	To Recommend the Names of Members for UMC Committees
26	Member, Executive Council (Chancellor Nominee)	Shri Krishna AYUSH University Kurukshetra	05/08/2022 to 04/08/2024	University Governing Body
27	Chief Warden (Boys)	Maharshi Dayanand University, Rohtak	01/08/2022 to Till Date	Hostel Administration
28	Member, FMS&C	Maharshi Dayanand University, Rohtak	12/05/2023 to 11/05/2024	Academic Matters

### Certificate of Excellence/Appreciation

Sr. No.	Institution	Concern/Context	Date of Award
1	The Technological Institute of Textile & Sciences, Bhiwani	Certificate of Achievement as Paper Presentation	November 23, 2019
2	Gurugram University, Gurugram	Certificate of Appreciation for Paper Presentation	February 12, 2020
3	Haryana State Higher Education Council, Panchkula	Appreciation for Paper Publication in the Council's Book	March 17, 2021
4	Chaudhary Ranbir Singh Institute of Social & Economic Change, MDU, Rohtak	Appreciation as Workshop Director	June 25, 2022

5	Institute of Management Technology (IMT), Faridabad	Stupendous Efforts into Organization of International Conference from April 21-22, 2023	April 22, 2023
6	Vice-Chancellor, Maharshi Dayanand University, Rohtak	Stupendous Efforts into Organization of Induction Program from August 09-12, 2023	August 14, 2023
7	Maharshi Dayanand University, Rohtak	Stupendous Efforts into Organization of 18 <sup>th</sup> Convocation	December 26, 2023
8	Institute of Management Studies and Research, MDU, Rohtak	Stupendous Efforts into Organization of National Conference on TRENDS 2024	March 08-09, 2024
9	Maharshi Dayanand University, Rohtak	Certificate of Achievement as conduct of 37 <sup>th</sup> North-West Zone (IU) Youth Festival under the aegis of AIU	February 09-13, 2024
10	Shri Krishna AYUSH University, Kurukshetra	Good Suggestions into Decisions in Academics and Administrative Matters	July 24, 2024

#### Co-curricular Activities:

1. Merit Certificate of NSS and “C” Certificate of NCC (Army Wing) with Sergeant rank.
2. Successfully Coordinated 10 Days Trekking Expedition at Narkanda, Himachel Pradesh.
3. Participated and Completed 10 Km Mini Marathon to save GIRL CHILD organized by Indian Institute of Management, Rohtak on 25 November 2012

#### Social Service:

Prof. Satyawan Baroda is a certified teacher and trainer of Astang Yoga by Patanjali Yogapith, Haridwar. He has organized more than 100 weekly Yoga Training Camps and workshops for common masses along with more than 300 Yoga Training Sessions for school, college and University students since 2005 (free of cost). He is also founder President of a NGO “Bharat Nirman (Trust)” devoted to social services since 2012.

**(Prof. Satyawan Baroda)**