

CURRICULUM VITAE

Saurabh Kant

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Assistant Professor,

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Areas of Specialization: Human Resource

Management, International Business

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International Journals (07)

1. Sakshi, Budhiraja, & **Kant, Saurabh** (2020) "Challenges Associated with Work-Life Balance: A Meta-Analysis." *Journal of Strategic Human Resource Management* Vol. 9, no. 2&3, pp 11-16
2. **Kant, Saurabh** (2018) Factors Affecting Job Satisfaction in Educational Institutions Vis a Vis its Managerial Implication, *Journal of Advances and Scholarly Researches in Allied Education*, Vol. 15, No. 6, pp. 112-116
3. Sakshi, Budhiraja, Kant, **Saurabh** & Pratima (2021) Flexible Work Arrangements and Work-Life Balance: A Review on Gender Biases at Workplace, *Psychology And Education*, Vol. 53, No. 5, pp. 4292-4303
4. Beniwal, Renu & **Kant, Saurabh** (2021) Women Entrepreneurship: Role and Significance in Fostering a New Global Normal, *International Journal of All Research Education and Scientific Methods*, Vol. 8, No. 9, pp 1330-1334
5. **Punia, B. K. & Kant, Saurabh** (2013) "A Review of Factors Affecting Training Effectiveness vis-à-vis Managerial Implications and Future Research Directions", *International Journal of Advanced Research in Management and Social Sciences*, Vol. 2, No. 1, pp. 151-164.
6. **Kant, Saurabh & Akanksha** (2016). Implementation of Motivational Factor in Public and Private Banks: A Study of District Jind in Haryana, *Empirical Journal of Interdisciplinary Research*, Vol. 2, No. 9, pp. 490-497.
7. **Kant, Saurabh & Deepa** (2016). Impact of Western Lifestyle on Cancer Progression, *International Journal of Healthcare Sciences*, Vol. 3, No. 1, pp. 305-310.
8. **Kant, Saurabh. & Punia, B. K. (2017)**. Perceptual Analysis of training and Development Programmes: A Study of Academic Staff Colleges in India, *International Journal of Social Sciences and Humanities Research*, Vol. 4, No. 4, pp. 535-542.

9. **Kant, Saurabh & Deepa** (2017). An Affiliation Between Environment Pollutants and Elevated Risk of Cancer, *Empirical Journal of Interdisciplinary Research*, Vol. 3, No. 1, pp. 1147-1152.
10. **Kant, Saurabh & Kirti** (2017). An Empirical Analysis of Employees Engagement in Organizational Activities, *Empirical Journal of Interdisciplinary Research*, Vol. 3, No. 5, pp. 2079-2085.
11. **Kant, Saurabh & Yadav, Kavetri** (2017). Effect of Cultural Attitude on Technical and Managerial Competencies of Aspiring Managers, *International Journal of Applied research*, Vol. 3, No. 5, pp. 800-806.

National Journals (02)

1. **Kumar, Amit. Kumar, Sushil. & Kant, Saurabh** (2014). Measurement of Customer Satisfaction Level regarding E-Banking service provide by various banks- A Study of Sirsa city. *Purva Mimaansa- A Multidisciplinary Research Journal*. Vol. 5, No. 1-2, pp. 74-80.
2. **Kant, Saurabh. & Punia, B. K.** (2014). Effect of Faculty Development Programmes on the Skill Set: A Study of Select Academic Staff Colleges, *Siddhant- A Journal of Decision Making*, Vol.14, No.3, pp. 235-244.

Edited Books/Proceedings (01)

1. Singh, J., Singh, A., Nagwan, A., Kumar, P., **Kant, Saurabh**, & Dhillon, M. (2014). Seminar proceedings entitled on “*Relevance of Inter-Disciplinary Approach in Higher Education (Sponsored by DHE, Haryana)*”. ISBN-978 93 5196 315 8.

National/International Seminars (03)

1. Presented a paper titled “**Factors Affecting Training Effectiveness; A Review Study**” in the HSB 5th Annual National Conference on Business and Management organized by Guru Jambheshwar University of Science & Technology, Hisar hold on February 07-8, 2013.
2. Presented a paper titled “**An Evaluative Study of Faculty Development Programmes Organized by Academic Staff Colleges in Haryana**” in the HSB 6th Annual National Conference on Business and Management organized by Guru Jambheshwar University of Science & Technology, Hisar hold on February 06-7, 2014.
3. Presented a paper titled “**Strategies for Organized Retail Advertisement: A Study of Reliance Fresh and Spencer**” in the HSB 6th Annual National Conference on Business and Management organized by Guru Jambheshwar University of Science & Technology, Hisar hold on February 06-7, 2014.
4. Participated and “Co-Chaired a Technical Session” in by DHE, HARYANA Sponsored National Seminar on “**Relevance of Inter-Disciplinary Approach in Higher Education**” organized by Departments of Management, English & Psychology, CRS University, Jind on 12-13 November, 2014.
5. Presented a paper entitled “**Role of Personality and Values in Organization**” in the two day National Seminar on ‘**Recent Advancement In Management, Commerce, Education And Engineering Outlook**’ organized by JCD Vidyapeeth, Sirsa on January 21-22, 2015.

Membership of Bodies/Committees/Additional Responsibilities

1. Deputy Director, Career Counseling and Placement Cell, Maharshi Dayanand University, Rohtak (2020 to till date)
2. Member University Sports Council, Maharshi Dayanand university, Rohtak
3. Member, Faculty of Management Sciences, MDU, Rohtak (2018-19)
4. Life time Member, Indian Commerce Association
5. NSS Programme Officer, CRS, University, Jind (2014-17)
6. Member of **Committee of 2 (f)**, 1956 UGC of CRS, University, JIND.
7. Member of **Committee of 12 (B)** 1956 UGC of CRS, University, JIND.
8. Member of **Editorial Board** of first Annual Magazine (2014-15) of CRS University, Jind
9. Member of **Editorial Board** of first Newsletter (2014-15) of CRS University, Jind
10. Member of CRS University's **Cultural Committee** for the academic session 2016-2017.

EDUCATIONAL QUALIFICATIONS:

1. Doctorate of Philosophy on the topic “**Effectiveness of Training and Development Programmes Organize by Academic Staff Colleges in India**” from Guru Jambheshwar University of Science and Technology, Hisar-Haryana (2016).
2. Master of Business Administration (68.68%) from DAV Institute of Management Faridabad, 2007-09 (HR, IB)
3. UGC-NET (JRF) qualified (2010).
4. Bachelor of Arts (58.75%) from MD University, Rohtak -Haryana (2006).
5. Senior Secondary (57.20%) from Haryana Board of School Education Bhiwani, Haryana (2003).

References:

1. Prof. B. K. Punia, Ex. Vice-chancellor, MD University, Rohtak, 124001, Ph. +91-9416173433
2. Prof. Raj Kumar, Dean and Director, IMSAR, MD University, Rohtak, 124001, Ph. +91-9416210236

Personal Profile:

1. Date of Birth- July 7, 1986
2. Address (Correspondence) - Institute of Management Studies and Research, MD University, Rohtak, 124001

