



Maharshi Dayanand University, Rohtak, Haryana

(NAAC A⁺ Accredited State University established under Haryana Act No. XXV of 1975)

One Week Faculty Development Programme

(Through On-line Mode only)

on

Soft Skills for Teachers in Higher Education

(For Teachers from Higher Educational Institutions)

From June 25th- June 30th, 2020



Organized by:

Faculty Development Centre, Maharshi Dayanand University, Rohtak, Haryana.

Under the Scheme of:

Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT),
Department of Higher Education, Ministry of Human Resource Development, Government of India

CHIEF PATRON Prof. Rajbir Singh Hon'ble Vice Chancellor, Maharshi Dayanand University, Rohtak				
Dean Academic Affairs Prof. Nina Singh	DIRECTOR, FDC Prof. Surender Kumar	PROGRAM COORDINATOR Dr. Madhuri Hooda 8295081122	ORGANIZING SECRETARY Dr. Menka Choudhary 98963 43484	ORGANIZING SECRETARY Dr. Ishwar Mittal 90343 44549

About Maharshi Dayanand University

Established in 1976, Maharshi Dayanand University, Rohtak is an important milestone in the development of higher education in Haryana. NAAC Accredited with Grade “A+”, and 76th rank in NIRF 2020, the University has taken long strides over the last 44 years, as it offers 84 undergraduate and postgraduate courses in 39 disciplines and permits pursuit of research in as many areas. The University is currently encouraging interdisciplinary higher education and research to spread knowledge to every strata of the society. It aims at creating a value-based and research-oriented world-class learning environment and establishing itself as a centre of distinction. The University adheres to the core values of respect, compassion and social responsibility. In all that it does, it strives for excellence, innovation, engagement, integrity and inclusiveness.

About PMMMNMTT

The Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching is envisaged to address comprehensively all issues related to teachers, teaching and professional development. It is a Central Sector Scheme envisaged to address the current and urgent issues such as supply of qualified teachers, attracting talent into teaching profession and raising the quality of teaching in schools and colleges. It is also envisaged that the Teacher Mission would pursue long term goal of building a strong professional cadre of teachers by setting performance standards and creating top class institutional facilities for innovative teaching and professional development of teachers. Under this mission, a Faculty Development Centre has been set up at Maharshi Dayanand University, Rohtak. This centre is inculcating among teachers the motivation to promote institutional effectiveness through the development of personal, instructional, organizational and professional growth of faculty members in Higher Education Institutes.

About Faculty Development Programme (FDP)

This proposed Faculty Development Programme on “Soft Skills for Teachers in Higher Education” aims to develop those skills among teachers of higher education which are very much required for personal and professional development of teachers. For professional development of teachers, the first line of emphasis is generally on hard skills which are abilities, training and knowledge in their subject areas. Most of the times soft skills are overlooked yet these skills play a key role in professional development and are broadly applicable. Soft skills enhance an individual’s performance and efficiency in job also. The term Soft Skills includes varied range of skills which determines how well a person can work. The following subthemes have been selected among some important soft skills desirable among teachers.

Sub-themes:

Understanding the Self

Emotional Intelligence among Teachers

Work Ethics

Life Skills for Teachers

Developing and Maintaining Relationships

Time Management

Team Work

Verbal and Written Communication skills

E- Skills for Teachers

Problem Solving and critical Thinking Skills

Presentation Skills for Teachers

Learning Outcomes of FDP:

This proposed Faculty Development Program has been planned by keeping in mind the need of different soft skills among teachers of higher education. This program may help in adequate utilization of this period due to pandemic COVID-19 by conducting a Faculty Development Program on Soft Skills for Teachers of Higher Education. Utilization of this time period will certainly add value development and skill enhancement among teachers. Moreover the subthemes related to desired soft skills will help in their personal and professional development. Although it is difficult to measure soft skills in course outcomes if compared with hard skills. Yet it is expected that participant teachers will be better inclined and oriented towards this overlooked component of professional development. They are supposed to acquire some key components of good communication, life skills, work ethics, classroom management, presentation skills, problem solving and critical thinking skills, e- skills and emotional intelligence.

Important: 1. All the instructions will be imparted through Cisco-Webex platform online.

2. All participants require a Laptop/ Smart Phone with good internet connectivity, microphone with headphone.

3. Attendance in all the sessions on all days will be mandatory.

Target Participants

This Faculty Development Programme is open to all the faculty members of University/ Colleges/ Institutes from all disciplines across India.

Interested teachers are required to fill Registration Form online through Google form at the link <https://forms.gle/D1eGa9gE4otoGhif8> and by submitting scanned copy of the application form available at M.D.U.Rohtak website with necessary permission from their institution by email at dd.fdc@mdurohtak.ac.in latest by June 23rd, 2020.

Note: There is no registration fee for FDP. Participants are advised to download WebexMeetApp on their mobiles from Google Play Store/Laptop from official website of Webex.

***KINDLY PREFER COMMUNICATION THROUGH E-MAIL.
(dd.fdc@mdurohtak.ac.in)***



**Faculty Development Centre, M.D.U. Rohtak
(Under PMMMNMTT by MHRD, Delhi)
For Faculty Members, Trainers, Scholars and Course Designers
of Universities/Colleges/Institutes**

Registration Form

Name Prof./ Dr./ Mr./ Ms.

Designation

Institute (College/ University/ Organization)

.....

Applied for Course

Aadhar No. :.....

Category :.....

Date of Birth (DD/MM/YYYY):..... Sex(M/F):.....

Address of Communication

City State

Pin Country

Mobile E-mail

Signature of the Participant

ENDORSEMENT OF THE HEAD OF THE INSTITUTION

Certified that the applicant Mr. /Ms./ Dr. _____ is a faculty in the Department of _____
_____ (name of the university /college/institution).

His/ her application is hereby forwarded for participation in the above programme to be organized by the Faculty Development Centre, M.D.U. Rohtak.

Date:

**Signature (with Name & Date) and seal of
Principal/Registrar/any Competent Authority**

The filled application form sent on mail id- dir.fdc@mdurohtak.ac.in and dd.fdc@mdurohtak.ac.in

Programme Coordinator
Faculty Development Centre, Swaraj Sadan, M.D.U., Rohtak.