



DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, SONIPAT  
(Established by the Haryana State Legislature Act No. 15 of 2012)

CD - 4119  
30.12.19

Registrar

30/12/19  
Dated: 27/12/2019

Ref. No. DBRANLU/Estt./792-810

To

✓ The Registrar,

1. Kurukshetra University, Kurukshetra
2. Maharishi Dayanand University, Rohtak
3. Pt. B.D. Sharma University of Health Science, Rohtak
4. GJUS&T, Hisar
5. D.C.R. University of Science & Technology, Murthal
6. J.C. Bose University of Science & Technology, YMCA, Faridabad
7. Indira Gandhi University, Meerpur, Rewari
8. BPSMV, Khanpur Kalan, Sonapat
9. Lala Lajpat Rai University of Veterinary & Animal Sciences, Hisar
10. Chaudhary Charan Singh Haryana Agricultural University, Hisar
11. Chaudhary Devi Lal University, Sirsa
12. State University of Performing and Visual Arts, Rohtak
13. Chaudhary Bansi Lal University, Bhiwani
14. Gurugram University, Gurugram
15. Chaudhary Ranbir Singh University, Jind
16. Haryana Vishwakarma Skill University, Gurugram
17. Maharishi Balmiki Sanskrit University, Kaithal
18. Maharana Partap Horticulture University, Karnal
19. Central University of Haryana, Mahendergarh

A.R (E-NT) / D.R (E-T) O L

EN-4

31/12/19

F-9350  
30/12/19

EN-4/01  
1/01/2020

**Subject: Requirement of Teaching and Non-Teaching Staff on deputation basis.**

Kindly refer to the subject cited above.

Sir,

I have been directed to inform you that this University has started its functioning from the current session i.e. 2019-20. Being at initial stage, there is need of experienced Teaching and Non-Teaching staff in this University. Hence, this University has invited online applications through Advt. No. 09/2019 (copy attached).

It is, therefore, requested to kindly arrange to circulate the above mentioned advertisement issued by this University amongst the Teaching and Non-Teaching staff working in your University. Necessary eligibility conditions, schedule etc. have been mentioned in the Advertisement which is available at this University website i.e. www.dbranlu.ac.in.

27.12.19  
Superintendent  
for Registrar

Endst. No. DBRANLU/Estt./

Dated:

A copy of the above is forwarded to the following for information:-

1. P.A. to Registrar, DBRANLU, Rai, Sonapat (for kind information of Worthy Registrar).
2. P.A. to VC, DBRANLU, Rai, Sonapat (for kind information of Hon'ble Vice-Chancellor).

Superintendent  
for Registrar



**DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, HARYANA (SONIPAT)**

(Established by the Haryana State Legislature Act No. 15 of 2012)

**Advt. No. 09/2019**

Online applications are invited for following positions on deputation basis in this University for which interviews are to be held as per details given below:-

**Teaching positions : 15.01.2020 (Wednesday) at 11:30 AM**

**Non-Teaching positions : 16.01.2020 (Thursday) at 11:30 AM**

1. Professor (Law)=01, 2. Associate Professor (Sociology/Law)=02,
3. Assistant Professor (Pol. Science/Law/English/History)=01, 4. Deputy Registrar-01,
5. Assistant Registrar=01, 6. Superintendent=03, 7. Assistant=03, 8. Clerk-cum-DEO=05.

Interested candidates may apply online by **13.01.2020** upto **5:00 PM**.

For details please visit University website: [www.dbranlu.ac.in](http://www.dbranlu.ac.in)

**REGISTRAR**



**DR. B.R. AMBEDKAR NATIONAL LAW UNIVERSITY, HARYANA (SONIPAT)**  
(Established by the Haryana State Legislature Act No. 15 of 2012)  
(www.dbranlu.ac.in)

**Advt. No. 09/2019**

Online applications are invited for following positions on deputation basis in this University for which Interviews are to be held as per details given below:-

Teaching positions : 15.01.2020 (Wednesday) at 11:30 AM

Non-Teaching positions : 16.01.2020 (Thursday) at 11:30 AM

Sr. No.	Name of the Post	No. of Posts	Pay Level as per 7 <sup>th</sup> Pay Commission
1.	Professor (Law)	01	Academic Level-14
2.	Associate Professor (Sociology/ Law)	02	Academic Level-13A
3.	Assistant Professor (Pol.Sci/Law/English/History)	01	Academic Level-10
4.	Deputy Registrar	01	Academic Level-12
5.	Assistant Registrar	01	Academic Level-10
6.	Superintendent	03	FPL-6
7.	Assistant	03	FPL-6
8.	Clerk-cum-DEO	05	FPL-2

The above posts are to be filled-up by deputation basis. The candidates can be considered on same post or higher post who have the work experience or fulfil the eligibility criteria of the post. Interested candidates should apply online by 13.01.2020 upto 5:00 PM. They have to report for interview as per schedule give above along with their certificates/testimonials in original (with a set of self-attested photocopies) and one latest photograph at DBRANLU, Interim Campus at SBIT, Village Pallri, Meerut Road, Sonapat (Haryana).

**Other Instruction:**

1. No TA/DA shall be paid for attending the interview.
2. The University reserves the right to increase/decrease the posts or to withheld the advertisement without giving any reason.
3. In case no person found suitable by the selection Committee for any post, University may not fill the same.
4. The eligibility criteria, qualification and experience of the posts are appended herewith at **Annexure-I**.
5. The candidate should also bring NOC from the previous employer in the proforma appended at **Annexure-II**.
6. Officers/employees taken on deputation shall be paid salary as per Haryana Govt. Rules.
7. The selection on deputation shall be on temporary basis for a fixed time or till vacancy is filled on regular basis, whichever is earlier.
8. The venue of interview shall be Dr. B.R. Ambedkar National Law University, Interim Campus at SBIT, Village Pallri, Meerut Road, Sonapat (Hr.)
9. The reservation policy as formulated/notified by the State Government of Haryana will be followed.
10. Corrigendum/addendum/amendments/notice/updation etc. if any related to this advertisement shall be loaded on University website: [www.dbranlu.ac.in](http://www.dbranlu.ac.in)
11. The criteria/weightage for award of scores for selection to the post of Associate Professor is herewith appended at **Annexure-III**

**Registrar**

## Annexure-I

### 1. Professor (Law):

Analogue same post.

### 2. Associate Professor (Law/Sociology):

i. Analogue same post.

OR

- i. Good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
  - ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
  - iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research/policy papers.
  - iv. Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
  - v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC norms adopted by Haryana Govt.
- For the post of Associate Professor (Sociology), preference will be given to the candidate having graduate degree in Law from any recognized University.

### 3. Assistant Professor (Pol. Science/Law/English/History):

- i. Analogue same post with at least 2 years' experience on same post in any State Government institution/State Govt. Autonomous body/ State Govt. University.
- Desirable:- For the post of Assistant Professor (Pol. Science/English/History), preference will be given to the candidate having graduate degree in Law from any recognized University.

### 4. Deputy Registrar:

i. Analogue same post.

OR

- ii. A Master's Degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale.
  - iii. Five years of experience as a Lecturer in a College or a University with experience in Educational Administration.
- OR
- iv. Comparable experience in Research Establishment and/or other Institution of Higher Education.

OR

- v. Five years Administrative experience as Assistant Registrar or in a equivalent post.
- Desirable: Graduate in Law from any recognized University.

**5. Assistant Registrar:**

- i. Analogue same post.  
OR
- ii. Good Academic record plus Master's degree with at least 55% marks or its equivalent grade of B in the UGC seven point scale.
- iii. 5 years' or more experience as Superintendent or an equivalent post in any State Government institution/State Govt. Autonomous Body/State Govt. University.
  - Desirable: Graduate in Law from any recognized University. Bachelor degree in any discipline shall be considered as lower examination for determining the criteria of Good Academic Record for the post of Asstt. Registrar.

**6. Superintendent:**

- i. Analogue same post with a Bachelor's Degree from any recognized university.  
OR
- ii. A Bachelor's Degree from any recognized university with 10 years' experience in a University/Examining Body

**7. Assistant:**

- i. Analogue same post with a Bachelor's Degree from any recognized university.  
OR
- ii. A Bachelor's Degree from any recognized university with 5 years' experience as Clerk on regular basis.
- iii. Matric/HR. Secondary with 10 years' office experience in University/Examining Body.
  - Preference will be given to those who have adequate experience of working in the various Branches of the University/Educational Institution/Board.

**8. Clerk-cum-DEO:**

- i. Analogue same post.
- ii. Atleast 2 years' service as Clerk/Clerk-cum-DEO in any State Government institution/State Govt. Autonomous body/State Govt. University.)
- iii. Must have proficiency in the use of Computer & Internet and typing speed @30 WPM in English or 25 WPM in Hindi on Computer.

**Annexure-II**

**No Objection Certificate**

This is to certify that Mr./Ms. ....S/o or D/o Sh..... R/o  
..... is a regular employee of .....(name of institute)..... since  
..... and presently working as ..... This institute/ college/ university has no  
objection if he/she is selected on deputation basis by the Dr. B.R. Ambedkar National Law University, Rai,  
Sonepat. As per office record, his qualification is ..... and no disciplinary proceedings are  
pending against him/her. His/her work and conduct is ..... as per the record.

Head of Institute/ College /University with Seal

**Annexure-III**  
**CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE**  
**LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE**  
**PROFESSOR.**

**Consolidated API Score**

**Minimum requirement of 300 points**

**Total Marks-100**

<b>A. Academic Record</b>	<b>25 Marks</b>
i. Under Graduate B.A./B.Sc. etc: 50 to less than 60% 60 % and above	07 marks 10 marks
ii. M.A./M.Sc, etc: 55 to less than 60% 60% and above	11 marks 15 marks
<b>B. Research Performance</b> As per U.G.C. Category-III(minimum 12 to 0.04 X API Score)	40 Marks
<b>C. Domain knowledge and Teaching Skills</b> to be evaluated on the basis of successful defence of the three best publications sorted by the candidate) **	18 marks
<b>D. Experience</b>	05 Marks
<b>E. Interview</b> With respect to: i. Communication skill ii. Confidence level iii. Quality of response iv. Overall personality	12 marks

Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)		
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/Institution in India or abroad.	1 point for every 1 year.
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part that of.
		Maximum= 05 points

\*\* the candidate shall submit such list among his/her publications at the time of facing the experts.