



MAHARSHI DAYANAND UNIVERSITY, ROHTAK
(A State University established under Haryana Act No. XXV of 1975)
'A+' Grade University Accredited by NAAC

Addendum to Advt. No. PR-08 of 2024

It is notified for information of all concerned that the qualifications and the selection criteria for the post of Assistant Professor in Management & Pharmaceutical Sciences will be applicable as available at Annexure-1 & Annexure-II enclosed with this addendum.

REGISTRAR

Qualifications for the posts of Assistant Professor in Management and Pharmaceutical Sciences

i) (a) **Management**

Bachelor's Degree in any discipline and Master's degree in Business Administration / PGDM/ C.A/ ICWA/ M.Com with **First Class** or equivalent and two years of professional experience after acquiring the degree of Master's degree.

(b) **Pharmacy**

B.Pharm. and M.Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.

- ii) Provided that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET), conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement, subject to exemption to Ph.D. Candidates as per UGC Regulations.

Criteria for shortlisting and selection of eligible candidates for appointment to the post of Assistant Professor in discipline of Management/Pharmaceutical Science in the University

1. Criteria for shortlisting

S. No.	Academic Record	Score	
1.	Graduation	80% & Above = 15	60% to less than 80% = 13
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23
3.	M. Phil. (Only upto the Academic Session allowed by the UGC)	60% & above=07	55% to less than 60% =05
4.	Ph.D.	30	Maximum - 30 marks
5.	NET with JRF	07	
	NET	05	Maximum – 07 marks
	SLET/SET	03	
6.	*Research Publications	10 (Max.)	
	c. SCOPUS/Web of Science	03 marks / publication	
	d. UGC CARE list w.e.f. 14 th June 2019/ Publications prior to 14 th June, 2019 in peer reviewed or UGC old listed journals	02 marks / publication	
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10	
8.	Awards	Maximum – 03 marks	
	International / National level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03	
	State-Level (Awards given by State Government)	02	

If the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. The candidates are required to submit Form No.16 or the salary statement issued by the employer and supported by the Bank Statement for the claimed period as proof of the experience in addition to the experience certificate.

On the basis of score as per above Table, the top 20+5n candidates will be shortlisted for n (n=1,2,3,...) posts, for example, 25 for single post and 30,35,40... for 2,3,4,... posts, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates.

In case of number of candidates is less than 20+5n (for n=1,2,3... posts), all such candidates will be deemed to be shortlisted for interview. The process shall not be carried forward if the number of candidates is less than 3.

Further, the process of shortlisting / selection will be carried out for filling up only that many advertised posts which satisfy atleast 1:3 ratio for advertised number of posts to the number of eligible candidates e.g. If there are 7 applicants for three advertised posts, then selection shall be made only against two posts.

Note:

***Criteria for Calculation of Marks for Joint Publication(s)(Research Papers/Books):** Of the total score for the relevant category of publications by the concerned applicant the First/Principal author/ Corresponding author would share 70% of the total value of publication and remaining 30% of the total value of publication for each of other authors. For example, if the total score for a publication is 02(say), then the first/principal author/corresponding author would get 1.4 marks each and the other authors would get 0.6 marks each. However, the marks for research paper(s) published will be considered only if the candidate will submit authentic proof for the same up to the last day of the receipt of the applications.

2. Selection of shortlisted candidates for Management/Pharmaceutical Science:

The shortlisted candidates shall appear before the selection committee having composition as per Statute – 22 of M. D. University Act.

The selections shall be based on the performance in the interview by assessing the following:

Sr. No.	Component	Weightage
(i)	Subject Knowledge & Research Aptitude	50%
(ii)	Presentation, Communication Skills & ICT Knowledge	30%
(iii)	Overall Personality	20%

Note: The candidates failing to secure atleast 50% marks in the performance of the interview will not be considered suitable for selection.