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Dr. Rekha Dhingra joined as Assistant Professor (Commerce), Maharshi Dayanand University, Rohtak in July 2017. She has completed Ph.D in the area of Change Management from Haryana School of Business, Guru Jambheshwar University of Science and Technology, Hisar and qualified *UGC NET Qualified*. Prior to joining MDU, Dr. Rekha served as Assistant Professor, Amity College of Commerce, Amity University, Gurgaon and Gitarattan International Business School, New Delhi, Galgotias Educational Group, Greater Noida and Other reputed Institutes. Her research interest includes Change Management, Emotional Intelligence, Behavioral Finance and Big Five Personality Factors. She has teaching experience of about 12 years and has attended various national and international conferences. She is editor of two journals, (*Anusandhan 2014-15 – The Research Depository, Journal of Global Information and Business Strategy*) and contributed more than 20 research papers in Journals and Conferences, on diverse subjects such as Employees' Readiness to Change, Emotional Intelligence, Organizational Culture, Behavioural Finance, and Investors Decision Making regarding Investment etc. in various reputed national and International Journals such as **Vision – The Journal of Indian Perspective** (*Sage Publication, MDI, Gurgaon*), **Journal of Management Research**, Faculty of Management Studies, Delhi., etc. and also presented research papers at National and International Conferences. **She also Session Chaired** on “**Finance & Accounting**” in the HSB 9th Annual National Conference-2017 on Business Management conducted by Haryana School of Business, GJUS&T, Hisar (Haryana).